



Sayville Congregational United Church of Christ

Annual Meeting of the Congregation
Sunday, December 19, 2021
Following 10:00 A.M. Worship

Officers

Mark Conrad, Moderator
Karen Maust, Treasurer
Karin Conrad, Secretary

Board of Deacons

Patricia Cunningham, Elder
Laura Heaney, Chairperson Trustees
Kari Kaczmarek, Trustee
Connie Kauffman, Elder
Patricia Mahar, Elder
Ralph (Hank) Maust, Trustee
Kris Minschke, Chairperson Elders
Jean Newcome, Elder
Tom Wolf, Trustee

Pastor

Rev. Ray Bagnuolo

Sayville Congregational United Church of Christ
131 Middle Road, Sayville
New York 11782

631-589-1519

Heather Corcoran, Church Administrator; churchadmin@sayvilleucc.org

www.sayvilleucc.org; www.facebook.com/sayvilleucc

www.echimestv.org – Livestreaming Channel

Sean Cameron, Music Director

Laura Weyant, Building and Grounds

Ray Bagnuolo, Pastor
ray@sayvilleucc.org; 631-827-8611 (text/voicemail)

Agenda

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|-------|---|-------------------------|-----------|
| I. | Moderator | | |
| II. | Call to Order | Mark Conrad, Moderator | |
| III. | Opening Prayer | Mark Conrad, Moderator | |
| IV. | Pastor Report | Ray Bagnuolo, Pastor | p. 4 |
| | a. Welcoming New Member Barbara Salva | | |
| V. | Secretary's Report | Karin Conrad, Secretary | pp. 5-9 |
| | a. Approval of Minutes from 2020 Annual Meeting | | |
| | b. Summary of Meetings for 2021 (Jan – Nov) | | |
| VI. | Treasurer's Report | Karen Maust, Treasurer | pp. 10-12 |
| | a. 2021 Year-to-Date Report | | |
| | b. 2022 Budget Proposal | | |
| VII. | Congregational Life Review | Ray Bagnuolo, et al | p. 13-15 |
| VIII. | 30 th Victorian Tea Committee Report | Connie Kauffman | |
| IX. | Nominating Slate | Susan Ryan | p.16 |
| X. | Other Business | | |
| XI. | Closing Prayer | | |
| XII. | Adjourn | | |

IV. Ray Bagnuolo, Pastor Report

Dear Friends,

As always, we continue to grow as a congregation. Whatever the conditions, whatever occurrences remind us how much we need to depend on God and one another...we grow. We figure out ways to be who we are, love one another, care for each other and learn better ways to do it all. We add *this time of ours* to the long line of faithful service of this church since 1858. Among all the things that will be said about our generations in the long continuing life of this faith community is that we love each other – no matter what! We never wavered in finding ways to reach out and be together. We figured out how to gather in every way we could, continuing to do so as we go. And through it all, we trusted in God, in all the ways we know God.

With the help of the Sanctuary Return Committee that has guided our leadership and all our congregation, we continue to gradually return to robust congregational life – in person! We have not just returned to our “old ways”, either. We continue to carefully learn from these last twenty-one months, moving into 2022 with the best of our history together, the lessons learned in these last nearly two years, and our dreams for the future. God is, indeed, doing a “new thing” in our lives together as Sayville Congregational United Church of Christ.

I am grateful to each of you for your love and care of one another and of me. Please know how much I love you and consider myself blessed to serve this congregation.

We’ve only just begun! Again!

With love,

Ray Bagnuolo, Pastor
Sayville Congregational United Church of Christ
December 19, 2021

V. Secretary's Report

a) **Minutes of December 13, 2020 Congregational Annual Meeting**

Submitted By Karin Conrad, Secretary

Call to Order for Annual Meeting:

December 13, 2020 10:50 AM by Moderator Mark Conrad

The "Annual Meeting of the Congregation" was able to go on schedule despite the challenges of 2020. We agreed that people who were currently serving as leaders would remain in their positions through 2022, in order to maintain consistency during the pandemic.

1. Summary of Annual Meeting

Due to the unique situation, our meeting was brief with the approval of the currently serving slate to continue serving in 2021. Additionally, we submitted the Treasurer's Report and Pastor's Report.

2. Approval of Minutes.

V. Secretary's Report

b) Summary of Combined Leadership Meetings in 2021

Submitted By Karin Conrad, Secretary

January/February 2021

Discussed how fortunate we have been during such a challenging unprecedented times. We talked about the importance of keeping connected to one another through contact online and on the phone. The December broadcast of *Emmanuel* was well received and needed to uplift spirits when in person meetings were not advised. Hearts of love meant a great deal to people, very thoughtful and heartfelt.

The Treasurer's Report was presented, and we remain in good position. Discussion and planning topics, included:

- Roof repair on pre-school and church building
- LED lighting for pre-school and Fellowship Hall
- Insurance policies
- Initial planning for Lent and Easter

Recognized Ray for going above and beyond to enable us to remain connected through online ministry and we would like him to take time as needed for himself.

March/April 2021

Taking a slow and careful path has enabled us to have safe and effective return to the sanctuary since August 30, 2020. The Sanctuary Return Committee will continue to evaluate the new rules and guidelines. We will bring all we've learned thus far to continue to move forward, welcoming all to join us in the manner they are most comfortable whether it be in the sanctuary or from home.

The Treasurer's Report was presented, and we remain in good position. Discussion and planning topics included:

- Review of Food Drive
- Holy Week and Easter
- Sunrise Easter ferry service
- Discussions of choir returning live
- Media-Improvements
- Bible Jam
- Justice Action Committee Town Hall,
- Mother's Day Service
- Earth Day

May/June 2021

The Treasurer's Report was presented, and we remain in good position. Discussion and planning topics included:

- General Worship Discussion
- Media discussion including use of microphones and evolution of sound system within limitation of time and funding
- Pre-School new roof approved
- Parsonage repairs to front and back steps approved
- Sprinkler System approved
- Sayville Ferry Bake Sale Date July 2nd
- Choir Rehearsal Recording with Choir and Ray
- Bible Jam Schedule for Spring.
- Social Action Committee
- Lawn gatherings after service.

August 2021

Checking In: Thankful to have our first in person meeting since COVID.
Discussed keeping prayer lists up to date on echimes.org.

Treasurer's Report Discussed year to date figures. We continue to be in a good position. Discussion and planning included:

- Fellowship Hall and Education building updates using donations and insurance proceeds to complete roofing project and mold remediation
- Lighting project – LED re-lamping in Pre-School and Fellowship Hall complete
- Discussed General Worship Sanctuary Return decisions for safety protocols

Other:

We are thankful to all who have enabled us to return to the Sanctuary safely.

Change in Leadership Meeting/Agenda/Schedule to combined Deacon Elder and Deacon Trustee meetings on the Second Saturday of each Month beginning in September. Meeting will take place from 10:00 AM – Noon.

Bible Jam Set to begin 9/14 in person for the 10:30AM and on-line for 7:00PM sessions.

2021-2022 Calendar Planning: Victorian Tea, Justice Action Committee Town Hall, Food Pantry, Education Building Updates, Fund-raising proposal for Ed building, Plaque appreciation design for Media donation.

September 2021

Creation of a “standing agenda” for monthly combined Board Meetings Treasurer’s Report presented by Ray.

Treasurer’s Report Discussed year to date figures. We continue to be in a good position. Discussion and planning included:

- Sanctuary Return Committee: Procedures in last eChimes. Adjustments to be made as new information/mandates require.
- Discussed Justice Action Committee in Suffolk County New
- Possibility of Victorian Tea
- Pastoral Care
- Worship adjustments
- Choir beginning
- Bible Jam Begins!
- Discussed Pre-school Items
- Budget Planning
- Ed Building Fundraising
- Fall Clean-up
- Calendar items-Blessing of the Animals
- Board retreat
- Pre-School project complete
- Parsonage repairs complete
- Pre-school kitchen repair planning

October 2021

Treasurer’s Report Discussed year to date figures. We continue to be in a good position. Discussion and planning included:

- Discussed use of Zoom and any other communications for meetings and use by congregants as a way to reach out to one another
- Reviewed HVAC Quote, Solar
- Preschool items
- Sharing-a-Meal
- Budget Planning
- Building and Grounds
- Fall clean-up
- Discussed Worship items
- Bible Jam
- Sayville Library Outreach participation
- Choir and calendar items

November 2021

Treasurer's Report Discussed year to date figures. We continue to be in a good position. Discussion and planning included:

- Discussed Clergy Group Meeting Support
- Nominating Committee
- Sanctuary Return Committee changes to worship
- Justice Action Committee
- Dispersing Pack and Plays
- Stewardship Committee and Pledge
- Discussed pastoral care call tree
- Christmas worship services
- Continuing communion during Advent
- Discussed November and December activities
- Victorian Tea
- Greening sanctuary
- Office closing dates
- Advent planning
- Choir rehearsals and Advent
- Annual meeting

Other:

Looking ahead to the new year with the possible restart of hospitality, Children's education/confirmation, welcoming of new members, leadership retreat and visioning of the future.

December 2021 Meeting held on Saturday, December 18, 2021, prior to the Annual Meeting of the Congregation

Deacon Elders & Trustees Combined Board Meetings for 2022

All meetings from 10:00 A.M. to Noon and are open to membership.

Saturday, January 8

Saturday, February 12

Saturday, March 12

Saturday, April 9

Saturday, May 14

Saturday, June 11

July – No Meeting

Saturday, August 13

IV. Treasurer's Report

a) 2021 Year-to-Date Report

Report of the Treasurer

YTD Operating as of 11/30/2021

Other as of 12/14/2021

December 19, 2021

As of the end of November, our Operating Income was \$212,910 against a plan of \$209,238 (+\$3,621 or +1.7%). Of this income, Total Giving was \$148,472 against a plan of \$142,083 (+\$6,389 or +4.5%).

The Operating Expenses YTD are \$200,056. Our cash flow has been positive almost all year. The differential between Income and Expense was +\$12,854 YTD.

Although we spent all our Capital Improvement Budget for the year on an irrigation system, masonry repairs for the Parsonage, and plumbing and heating issues, the bigger challenge was the extraordinary expense of a new roof for the Education Building, along with repairs for damage to the inside of the pre-school and remediation of the resulting mold problems. This was not part of the Operating Budget for 2021. The decision was made to ask for donations to defray this large and necessary undertaking.

The cost total for the Roof and Remediation Project was \$29,898 with donations as of 12/14/21 of \$24,125 which leaves \$5,773 to come out of the remaining insurance settlement (from a storm earlier this year) or funds on hand in contingency in our Savings account.

We are so fortunate to have had many generous people step forward, which will allow us to use the remained of the insurance money to pay for the Fellowship Hall kitchen repairs that were sorely needed.

We are very blessed!

Respectfully submitted,

Karen Maust, Treasurer

b) 2022 Proposed Budget

2022 Budget with Comparison

INCOME	2021 Budget	YTD 11/30/21	2022 Budget
Total Giving	155,000.00	148,472.00	160,000.00
Season Mission Offerings	2,500.00	3,815.00	2,500.00
Sharing a Meal Offset	12,300.00	11,275.00	12,300.00
United PreSchool Offset	31,290.00	28,248.00	31,636.00
Building Use Offset	12,000.00	5,916.00	7,500.00
Interest Dividends	225.00	134.00	150.00
Fundraising		1,300.00	4,300.00
Operating Carry Forward*	15,000.00	13,750.00	12,000.00
Uncategorized Income	0.00	0.00	0.00
TOTAL INCOME	228,315.00	212,910.00	230,386.00

EXPENSES

Denominational Expenses	2021 Budget	YTD 11/30/21	2022 Budget
OCWM – UCC Constitutions	12,000.00	9,000.00	10,000.00
Suffolk Association Dues	1,000.00	670.00	700.00
Season and Mission Giving	6,000.00	1,900.00	6,000.00
Sub-Total	19,000.00	11,570.00	16,700.00

Facilities and Operations	2021 Budget	YTD 11/30/21	2022 Budget
Capital Improvement	10,000.00	10,000.00	10,000.00
Utilities	23,620.00	21,098.00	25,000.00
Telephone/Internet	4,500.00	4,359.00	4,800.00
Maintenance/Contracted Svcs	18,000.00	15,589.00	18,000.00
Maintenance Supplies	1,800.00	1,050.00	1,800.00
Printing/Paper/Copier	3,500.00	1,301.00	2,500.00
Postage	500.00	847.00	1,000.00
Sub-Total	61,920.00	54,244.00	63,100.00

Programming	2021 Budget	YTD 11/30/21	2022 Budget
Congregational Life	500.00	27.00	500.00
Public Relations	1,500.00	1,023.00	1,500.00
Conferences & Retreats	1,000.00	0.00	1,000.00

Worship Expense	2,000.00	1,548.00	2,000.00
Justice Ministry	750.00	100.00	600.00
Youth Ministry	750.00	0.00	600.00
Parish Resource Center	310.00	310.00	310.00
Christian Education	400.00	0.00	400.00
Sub-Total	7,210.00	2,981.00	6,910.00

Salaries

Pastor Terms of Call (60%)

	2021 Budget	YTD 11/30/21	2022 Budget
Pastor Salary	39,946.00	36,589.00	39,946.00
Pastor Furnishings	3,994.00	3,661.00	3,994.00
Pastor Mileage	2,500.00	2,292.00	2,500.00
Pastor Retirement	5,800.00	5,317.00	5,800.00
Pastor Health & Disability	1,000.00	1,128.00	1,200.00
Pastor Social Security Offset	3,500.00	3,208.00	3,500.00
Pastor Discretionary Fund	2,800.00	2,679.00	2,800.00
Pastor Continuing Education	1,000.00	0.00	1,000.00
Sub-Total Pastor Terms of Call	60,540.00	54,784.00	60,740.00

	2021 Budget	YTD 11/30/21	2022 Budget
Music Director	21,315.00	19,510.00	22,380.00
Guest Music	1,050.00	1,175.00	1,050.00
Church Administrator	24,360.00	22,046.00	25,578.00
Childcare	1,624.00	1,445.00	800.00
Guest Preacher	1,225.00	1,125.00	1,225.00
SS/Medicare/ UN/INS.	3,557.00	3,645.00	3,904.00
Sub-Total Non-Pastor	53,131.00	48,946.00	54,937.00
Sub-Total Salaries	113,671.00		115,677.00

	2021 Budget	YTD 11/30/21	2022 Budget
Insurance	26,000.00	27,441.00	27,367.00
Uncategorized Expense	0.00	0.00	0.00
Subtotal	26,000.00	27,441.00	27,367.00

TOTAL EXPENSES	227,801.00	200,056.00	229,754.00
TOTAL INCOME	228,315.00	212,910.00	230,386.00
SURPLUS/(DEFICIT)	514.00	8,204.00	632.00

VII. Congregational Life Review for 2021

This is meant to be a “pericope” – an extract from the work and care and attention (in no particular order) that goes into our life together, always reaching far into our surrounding community and beyond. And, “Yes” – I see it all and all that we do as pastoral care, mission and outreach. ☺ What did I miss?

Sunday Attendance Averages:

First Quarter	33	
Second Quarter	43	
Third Quarter	38	
Fourth Quarter	41	To date, as of 12/18/21

- Does not include Sunrise Easter with Sayville Ferry or other congregational activities such as Animal Blessing and Lenten Services.

Online Views of Livestreaming Items

All Views 2021	3199	
Average Per Sunday.	55	(*Excluded)

Special Items:

Don Gray and Karl Hasselriis Celebration of Life	184*
Emmanuel – Rebroadcast	130*
Ash Wednesday	96
Easter Sunday	56
Foster Care Town Hall	46*
Huddled Masses Video	44*
Maundy Thursday	53
Pride Sunday 1	100
Pride Sunday 2	254
Pride Sunday 3	125
Pride Sunday 4	82
Sean Cameron on Process	56*

Pastoral Care/Mission Life/Outreach
(Especially in 2021! And, in no particular order....)

1. Celebration of Life for Karl Hasselriis
2. Celebration of Life for Don Gray
3. Active Prayer Life and Prayer List
4. Worship and Worship Leadership
5. Greening of the Sanctuary and Creche
6. Outside Banners
7. Media Outreach Team – Livestreaming and Archiving
8. Deacon Elders and Deacon Trustees Guidance and Care
9. Stewardship Committee
10. Nominations Committee
11. Music Programs
12. Bible Jam
13. Office Support
14. Children’s Education – Returning in 2022
15. Confirmation Class – Planned for 2022
16. New Member Welcoming – Barbara Salva 12/19/21
17. Justice Action Committee
18. Justice Luncheon
19. Town Hall Program
20. Support of Long Island Transgender Community
21. Support of LGBTQ/AI+ Community
22. Media Presence: Website, eChimes, TV Channel, Facebook
23. Pride Month Recognition

24. Annual Support of Food Pantry
25. "Purple Bag" Drive for Food Pantry
26. Blessing of the Animals
27. Easter Sunrise on The Great South Bay
28. Weekly eChimes Newsletter
29. Support of Sharing a Meal
30. Support of Foster Care Families and Youth
31. Support of Newborns – Pack and Play
32. Media Interviews – Suffolk County News
33. Prayer Shawl Ministry Group
34. Choir and Choir Rehearsals
35. Hospital and Home Visitation
36. Pre-School Cleanup Volunteers during leakage
37. Sanctuary Return Committee (including Phone Contact)
38. Support of United Pre-School
39. Care of our Grounds and Properties - great thanks to Laura
40. Building Use by 12 Step Programs
41. Building Use by Irish Step
42. Building Use – Others
43. A safe, clean and well-lit campus
44. Participation in Clergy Groups
45. Participation in Sayville Annual Prayer – Raynor & D'Andrea
46. United Church of Christ Mission
47. Sayville Congregational United Church of Christ Mission Support
48. Participation in the Suffolk Association of the United Church of Christ

XI. Report of the Nominating Committee (Updated 12/19/2021)

REPORT OF THE NOMINATING COMMITTEE

The Nominating Committee reports that all members of the current boards and leadership have agreed to continue for the next term of 2022. These leaders are as follows:

Officers

Mark Conrad, Moderator
Karen Maust, Treasurer
Karin Conrad, Secretary

Board of Deacons

Patricia Cunningham, Elder
Laura Heaney, Chairperson Trustees
Kari Kaczmarek, Trustee
Connie Kauffman, Elder
Patricia Mahar, Elder
Ralph (Hank) Maust, Trustee
Kris Minschke, Chairperson Elders
Jean Newcome, Elder
Tom Wolf, Trustee

In addition, Hilda Baeza is nominated as Deacon Trustee to begin serving in 2022, if the way be cleared.

We have one remaining position open for one more Deacon.

We greatly appreciate the willingness of these members to continue in service to our congregation.

We appreciate your assistance in coming forward either to serve or with a nomination to serve for the open position.

Respectfully submitted:

A handwritten signature in black ink, appearing to read 'Susan Ryan', with a long horizontal flourish extending to the right.

Susan Ryan, Chair on behalf of the Committee