



## Sayville Congregational United Church of Christ

Annual Meeting of the Congregation  
Sunday, December 11, 2022  
11:15 A.M. – Following Worship

### Officers

Mark Conrad, Moderator  
Karen Maust, Treasurer  
Karin Conrad, Secretary

### Board of Deacons

Patricia Cunningham, Elder  
Hilda Baeza, Trustee  
Laura Heaney, Chairperson Trustees  
Kari Kaczmarek, Trustee  
Connie Kauffman, Elder  
Roger Kauffman, Trustee  
Patricia Mahar, Elder  
Ralph (Hank) Maust, Trustee  
Kris Minschke, Chairperson Elders  
Jean Newcome, Elder  
Tom Wolf, Trustee

### Pastor

Rev. Ray Bagnuolo

Sayville Congregational United Church of Christ  
131 Middle Road, Sayville  
New York 11782

631-589-1519

Heather Corcoran, Church Administrator; [churchadmin@sayvilleucc.org](mailto:churchadmin@sayvilleucc.org)

[www.sayvilleucc.org](http://www.sayvilleucc.org); [www.facebook.com/sayvilleucc](https://www.facebook.com/sayvilleucc)

[www.echimestv.org](http://www.echimestv.org) – Livestreaming Channel

[www.echimes.org](http://www.echimes.org) – eChimes Newsletters

Sean Cameron, Music Director

Laura Weyant, Building and Grounds

Ray Bagnuolo, Pastor  
[ray@sayvilleucc.org](mailto:ray@sayvilleucc.org); 631-827-8611 (text/voicemail)



Christmas Services

Christmas Eve, Saturday  
5:30 PM; 7:30 PM (Lessons and Carols)

Christmas Day - Simple Service  
10:00 AM

Please join us.

## Agenda

I.	Moderator		
II.	Call to Order	Mark Conrad, Moderator	
III.	Opening Prayer	Mark Conrad, Moderator	
IV.	Pastor Comments	Ray Bagnuolo, Pastor	p. 4
V.	Secretary's Report	Karin Conrad, Secretary	pp. 5-6
	a. Approval of Minutes from 2020 Annual Meeting		
VI.	Treasurer's Report	Karen Maust, Treasurer	pp. 7-8
	a. 2022 Year-to-Date Report		
	b. 2023 Budget Proposal	(Additional Enlarged Handout)	
VII.	Congregational Life Review	Ray Bagnuolo, et al	p. 9-10
VIII.	30 <sup>th</sup> Victorian Tea Committee Report	Connie Kauffman	p. 11
IX.	Prayer Shawl Ministry	Patricia Mahar	p. 12
X.	Justice Committee	Jeanne Newcombe	p. 13
XI.	Deacon Elders	Kris Minschke	p. 14
XII.	Deacon Trustees	Laura Heaney	p. 15
XIII.	Nominating Slate	Susan Ryan	p. 16
XIV.	Other Business		
XV.	Closing Prayer		
XVI.	Adjourn		

#### IV. Ray Bagnuolo, Pastor Comments

Dear Leaders, Members, Friends and All,

Thank you for your faithfulness, participation, generosity, and tireless spirit that makes our congregational life together a powerful presence here and in numerous communities of need. We are grateful that you have found Sayville Congregational United Church of Christ to be a place for spiritual meaning, justice in action, and the love that God (as you know God) has set in motion among us. We are blessed.

Blessed, indeed. On Monday, December 13<sup>th</sup>, it will be 1,000 days since our lives together were greatly changed by COVID-19. Throughout all this time, with your help, our church leadership has kept our congregation going – sometimes through some highly creative maneuvers. Always with a great expression of kindness, selflessness and energy. “We care; we are with you” has guided us, as it always does.

As we continue to carefully *blend* into more *regular* times, the energy and enthusiasm we share grows in wonderful ways, even as we remember those we have lost. It is true, I believe, that we honor those who have gone before in the ways we choose to live today. May our congregational life together always be a place of such honor.

On behalf of our leadership and all the congregation, I want to especially thank those “newcomers” who have found us for the first time – or once again. Those who have quickly become part of the active life we share from worship to Victorian Tea. And thank you to those who have been here in this loving worshipping community for many years, guiding us and building upon the Spirit’s call through easy times and the most challenging of times. We have a gift—a way—of being that welcomes others from deeply within, while holding our history in trust, gaining strength from all those who have gone before. The Spirit, the timeless eternal Spirit, is strong here.

We like to welcome others by saying: “This is the place you are welcome long before you arrive.” It’s easy to do because we really mean it! No kidding!

Thank you for *knowing* how welcome you are here. Thank you for sharing your welcoming spirit with us and the world. And thank you for being who you are in this place of worship and love we share, Sayville Congregational United Church of Christ. It is a privilege for me to serve as your pastor.

With love,

Ray Bagnuolo, Pastor  
Sayville Congregational United Church of Christ  
December 11, 2022

## **V. Secretary's Report – Submitted by Karin Conrad**

Our 2021 Annual Meeting of the Congregation was held on December 19, 2022. A quorum was present. Those attending in-person were:

Bob Acker, Fail Acker, Hilda Baeza, Ray Bagnuolo, Elise Cesare, Jimmy Cesare, Mark Conrad, Karin Conrad, Heather Dominguez, Laura Heaney, Judie Jayne, Mike Jayne, Kari Kaczmarek, Connie Kauffman, Roger Kauffman, Susan Lanchantin, Kathy Leis, Jane MacGowan, Marion MacGowan, Patricia Mahar, Marie Mandell, Hank Maust, Karen Maust, Kris Minschke, Jenna Murphy, Jean Newcombe, Susan Ryan, Lorraine Severin, Roberta Smith, Kay Wolf, Tom Wolf.

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Call to Order for Annual Meeting: December 19, 2021 11:02 AM by Moderator Mark Conrad

1. Opening Prayer Mark Conrad, Moderator
2. Pastor Report Ray Bagnuolo, Pastor
  - Welcoming New Member Barbara Salva
  - Thanks to all the congregation for all the ways we reached out to one another during this trying time, where others were isolated our leadership with the help of the Sanctuary Return Committee and our congregation continue to move forward. Using the lessons we have learned during the last Twenty-one months to continue to reach out as a community of faith. We are blessed to be a part of such a loving caring community of faith. We are finally able to gather together again and we will gradually and safely return to our robust congregational life together
3. Secretary's Report Karin Conrad, Secretary
  - Approval of Minutes from 2020 Annual Meeting Motion Jenna Murphy Seconded Sue Lanchantin In favor:28, Opposed:0, Abstained:1
4. Summary of Meetings for 2021
5. Treasurer's Report. Karen Maust, Treasurer
  - 2021 Year-to-Date Report
  - Budget Proposal
    - Motion to Approve Budget Mike Jayne, Seconded Lorraine Severin In favor:29 Opposed:0 Abstained:0
6. Congregational Life Review Ray Bagnuolo
7. Report of Nominating Committee Susan Ryan

## 8. Other Business

- Mike Jayne: Thanks to Ray for his patience love and caring for helping us through these trying times.
- Connie Victorian Tea update. 234 in five seatings. Wonderful coming together of the community. Everyone was so happy to be able to attend this year. Thank you so much for all your contributions. Nice article in the Suffolk count news.
- Sue Lanchantin: Thank you for all those who have volunteered their services over the past year.

## 9. Closing Prayer

- Motion to Adjourn: Mike Jayne; Seconded by Susan Ryan  
All in favor: 29 Opposed: 0 Abstained: 0

Secretary's Report  
Karin Conrad, Secretary  
December 19, 2021

## Addendum to Report:

In 2021, we have changed new format of Deacon Elders & Trustees Combined Board Meetings to be more efficient and beneficial than our groups meeting separately each month and combining our groups quarterly.

We continue to use a standing agenda that is updated monthly as needed. Our first item is checking in and updating each other with news of any needs of the congregation. Please keep us informed of anyone who might like to receive a prayer or a phone call.

We are continually addressing safety concerns and are thankful for the Sanctuary Return Committee for keeping us informed throughout our return to in person gatherings and returning to hospitality.

All board meetings are from 10:00 A.M. to 12:00P.M. on the second Saturday of the month unless noted otherwise on the Congregational calendar that is available online. These meetings are open to all. If anyone would like to see the meeting minutes, they are available. The meeting dates for 2022 were as follows:

Saturday, January 8.	Saturday, February 12	Saturday, March 12.	Saturday, April 9
Saturday, May 14.	Saturday, June 11	Saturday, August 13	Saturday, September 17
Saturday, October 8.	Saturday, November 12	Saturday December 10.	

## End of Addendum

## **VI. Treasurer's Report – Karen Maust, Treasurer**

### **Report of the Treasurer Period ending November 30, 2022**

This has been a challenging year for us at Sayville Congregational United Church of Christ. We adopted a budget at our annual meeting in 2021 based on the pledges we had at hand and assumptions of giving that proved to be unrealistic. That said, we have managed to hold expenses down (where possible) to make the real numbers work!.

Our Year-to-date operating income is \$207,678 against a Year-to-Date (YTD) plan of \$212,104.

The Pledge/giving portion of this is \$132,760 against a plan of \$146,667 (-9.5% or \$13,907).

On the expense front, the YTD total is \$190,681 against a YTD plan of \$210,678. Our cash flow is now positive ( part of the year we were spending more than we took in).

As you can see from the actual details in the Year-to-Date report we have benefitted from our fundraising efforts and attention to areas that could be controlled.

In the next month we will see end of year disbursements for our Mission giving and denominational expenses in addition to the usual operating area outlays.

Respectfully submitted,

Karen Maust, Treasurer

12 Month Budget Comparison 2022 - 2023				2022 Annual Budget vs. Year to Date			
INCOME	2022 Budget	2023 Projected Budget	Change (☆)	INCOME	2022 Budget	11 Month Actuals 11/30 YTD	
Total Giving	160,000	162,500	☆	Total Giving	160,000	132,760	
Season Mission Offerings	2,500	2,500		Season Mission Offerings	2,500	2,660	
Sharing a Meal Offset	12,300	12,300		Sharing a Meal Offset	12,300	11,275	
United PreSchool Offset	31,636	33,000	☆	United PreSchool Offset	31,636	28,809	
Building Use Offset	7,500	7,500		Building Use Offset	7,500	6,556	
Interest Dividends	150	150		Interest Dividends	150	131	
Fundraising Efforts	4,300	11,000	☆	Fundraising Efforts	4,300	13,570	
Operating Carry Forward	13,000	7,500	☆	Operating Carry Forward	13,000	11,917	
<b>Total Income</b>	<b>231,386</b>	<b>236,450</b>	<b>+2.2%</b>	<b>Total Income</b>	<b>231,386</b>	<b>207,678</b>	<b>-23,708</b>
EXPENSES	2022 Budget	2023 Projected Budget	Change (☆)	EXPENSES	2022 Budget	11 Month Actuals 11/30 YTD	
<b>Denominational Expenses</b>				<b>Denominational Expenses</b>			
Our Church Wider Mission - UCC	10,000	10,000		Our Church Wider Mission - UCC	10,000	7,500	
Suffolk Association Dues	700	700		Suffolk Association Dues	700	670	
Season and Mission Giving	6,000	6,000		Season and Mission Giving	6,000	2,110	
Sub-Total Denomination Expenses	<b>16,700</b>	<b>16,700</b>	<b>+0.0%</b>	Sub-Total Denomination Expenses	<b>16,700</b>	<b>10,280</b>	<b>-6,420</b>
<b>Facilities &amp; Operations</b>				<b>Facilities &amp; Operations</b>			
Capital Improvement	10,000	10,000		Capital Improvement	10,000	380	
Utilities	25,000	28,500	☆	Utilities	25,000	25,934	
Telephone/Internet	4,800	4,800		Telephone/Internet	4,800	4,401	
Maintenance/Contracted Services	18,000	18,000		Maintenance/Contracted Services	18,000	16,140	
Maintenance Supplies	1,800	1,800		Maintenance Supplies	1,800	424	
Printing/Paper/Copier	2,500	2,500		Printing/Paper/Copier	2,500	1,762	
Postage	1,000	1,000		Postage	1,000	670	
Sub-Total Facilities & Operations	<b>63,100</b>	<b>66,600</b>	<b>+5.5%</b>	Sub-Total Facilities & Operations	<b>63,100</b>	<b>49,711</b>	<b>-13,389</b>
<b>Programming</b>				<b>Programming</b>			
Congregational Life	500	500		Congregational Life	500	0	
Public Relations	1,500	1,500		Public Relations	1,500	997	
Conferences & Retreats	1,000	0	☆	Conferences & Retreats	1,000	0	
Worship Expenses	2,000	1,500	☆	Worship Expenses	2,000	416	
Justice Ministry	600	600		Justice Ministry	600	-140	
Youth Ministry	600	400	☆	Youth Ministry	600	0	
Parish Resource Center	310	350	☆	Parish Resource Center	310	310	
Christian Education	400	200	☆	Christian Education	400	0	
Sub-Total Programming	<b>6,910</b>	<b>5,050</b>	<b>-26.9%</b>	Sub-Total Programming	<b>6,910</b>	<b>1,583</b>	<b>-5,327</b>
<b>Salaries</b>				<b>Salaries</b>			
<b>Pastor Terms of Call (60%)</b>				<b>Pastor Terms of Call (60%)</b>			
Pastor Salary	39,946	42,400	☆	Pastor Salary	39,946	36,589	
Pastor Furnishings	3,994	4,200	☆	Pastor Furnishings	3,994	3,661	
Pastor Mileage	2,500	2,500		Pastor Mileage	2,500	2,292	
Pastor Retirement	5,800	5,800		Pastor Retirement	5,800	5,317	
Pastor Health & Disability	1,200	1,200		Pastor Health & Disability	1,200	1,081	
Pastor Social Security Offset	3,500	3,534	☆	Pastor Social Security Offset	3,500	3,208	
Pastor Discretionary Fund	2,800	1,200	☆	Pastor Discretionary Fund	2,800	110	
Pastor Continuing Education	1,000	1,000		Pastor Continuing Education	1,000	0	
Sub-Total Pastor Terms of Call	<b>60,740</b>	<b>61,834</b>	<b>+1.8%</b>	Sub-Total Pastor Terms of Call	<b>60,740</b>	<b>52,258</b>	<b>-8,482</b>
<b>Non-Pastor Salaries</b>				<b>Non-Pastor Salaries</b>			
Music Director	22,380	24,000	☆	Music Director	22,380	20,487	
Guest Music Directors	1,050	1,575	☆	Guest Music Directors	1,050	1,575	
Church Administrator	25,578	26,850	☆	Church Administrator	25,578	23,080	
Childcare	800	0	☆	Childcare	800	0	
Guest Preacher	1,225	1,225		Guest Preacher	1,225	700	
SS/Medicare/Unemployment/Ins.	3,904	3,881	☆	SS/Medicare/Unemployment/Ins.	3,904	3,662	
Sub-Total Salaries Non-Pastor	<b>54,937</b>	<b>57,531</b>	<b>+4.7%</b>	Sub-Total Salaries Non-Pastor	<b>54,937</b>	<b>49,504</b>	<b>-5,433</b>
<b>Sub-Total All Salaries</b>	<b>115,677</b>	<b>119,365</b>	<b>+3.2%</b>	<b>Sub-Total All Salaries</b>	<b>115,677</b>	<b>101,762</b>	<b>-13,915</b>
<b>Insurance</b>	<b>27,367</b>	<b>28,735</b>	<b>+5.0%</b>	<b>Insurance</b>	<b>27,367</b>	<b>27,345</b>	<b>-22</b>
<b>TOTAL EXPENSES</b>	<b>229,754</b>	<b>236,450</b>	<b>+2.9%</b>	<b>TOTAL EXPENSES</b>	<b>229,754</b>	<b>190,681</b>	<b>-39,073</b>
<b>TOTAL INCOME</b>	<b>231,386</b>	<b>236,450</b>	<b>+2.2%</b>	<b>TOTAL INCOME</b>	<b>231,386</b>	<b>207,678</b>	<b>-23,708</b>
Variance	+1,632.00	0		Cash Flow			15,365
11-Dec-22							



## VII. Congregational Life Review for 2022

In part, these are some of the ways in which we live into our congregational life together. Thank you for filling out hearts and those we serve with all your gifts.

Pastoral Care/Mission Life/Outreach – in no particular order!

1. Celebration of Life for Alice Gray
2. Active Prayer Life and Prayer List
3. Worship and Worship Leadership
4. The Victorian Tea
5. Ukraine Clothing Drive
6. Support through Deacons Fund
7. Easter Sunrise on the Great South Bay
8. Easter Morning Polish Breakfast
9. Justice Committee
10. Chair Yoga
11. Weekly Hospitality
12. Last Wednesday Group
13. Greening of the Sanctuary and Creche
14. Kitchen Upgrade Donation
15. Lines in the Parking Lot suddenly appear!
16. Community Engagement
17. Weddings, Baptisms
18. Media Outreach Team – Livestreaming and Archiving
19. Deacon Elders and Deacon Trustees Guidance and Care
20. Stewardship Committee
21. Nominations Committee
22. Budget Committee
23. Music Programs
24. Bible Jam
25. Office Support
26. Confirmation Preparations
27. League of Women's Voters Forum

28. Support of Long Island Transgender Community

29. Support of LGBTQ/Al+ Community

30. Media Presence: Website, eChimes, TV Channel, Facebook

31. Pride Month Recognition

32. Annual Support of Food Pantry

33. “Purple Bag” Drive for Food Pantry

34. Blessing of the Animals

35. Weekly eChimes Newsletter      [www.echimes.org](http://www.echimes.org)

36. Support of Sharing a Meal

37. Support of Foster Care Families and Youth

38. Support of Newborns – Pack and Play; Strollers; Car Seats

39. Media Interviews – Suffolk County News

40. Prayer Shawl Ministry Group

41. The Chancel Choir and Choir Rehearsals

42. Hospital and Home Visitation

43. Sanctuary Return Committee (including Phone Contact)

44. Support of United Pre-School

45. Care of our Grounds and Properties - great thanks to Laura

46. Building Use by 12 Step Programs

47. Building Use by Irish Step

48. Building Use – Others

49. A safe, clean and well-lit campus

50. Participation in Clergy Groups

51. Participation in Sayville Annual Prayer Gathering – Raynor & D’Andrea

52. United Church of Christ Mission Support

53. Sayville Congregational United Church of Christ Mission Support

54. Participation in the Suffolk Association of the United Church of Christ

55. And so much more....

## VIII. 31<sup>st</sup> Victorian Tea

### Sayville Congregational United Church of Christ Report of the 31<sup>st</sup> Victorian Tea, November 18 & 19, 2022

The world and the tea lost Alice Gray this year, a founding member, and keeper of all recipes and traditions. She was on our minds continually. We paid homage to her during each seating, and had a commemorative area in the sanctuary as well. Having lost Don the previous year necessitated a number of adjustments in personnel, along with the changes we had made as a result of the pandemic, such as air movement and fewer tables.

We decided to keep most of the modifications, especially when they made life easier for the committee and its many helpers. Moving the date to before Thanksgiving worked well, as did reducing sessions to only four.

Children were welcome at every seating, two on each day. We were very nearly sold out and sent goodies home to three ladies whose health prevented their attendance. We kept all our prices the same, and served around 210 meals, to rave reviews. Everyone was glad to be there, even the many workers.

We were fortunate to add two additional scone bakers, and had great staffs in the kitchen, fellowship hall, coat check, raffle ticket table, front door, dining room, set-up and clean-up crews, basket donors (from the congregation and local merchants) and the under-appreciated dish washers! We treasure our biggest cheer-leader, Pastor Ray!

There were many records broken this year: Our wonderful committee is the largest it has ever been, starting at 18 before we lost Alice. This includes Cheryl Maler (Emeritus) who lives in Tennessee and paid us a surprise visit! Our harpist Lisa Kelly played for her 15<sup>th</sup> year, according to Alice's records! There were more helpers than ever, before, during and afterward. Hallelujah! Due to great generosity, we raffled off 95 baskets and gift certificates, including a priceless collection of Macy's plush collectibles donated by Pastor Ray from his 30+ years of working for the Macy's Thanksgiving Day Parade, and a model train set donated by James Cesare! Finally, we made a record amount for the church, even while our real goal is to provide a welcoming place to gather with friends and enjoy delightful treats. All goals achieved!

Unbounded thanks are due to everyone in the church and beyond who contributed in so many ways to the success of our 31<sup>st</sup> Victorian Tea. This one will be hard to top!

Respectfully submitted, Connie Kauffman, Chairperson

## **IX. Prayer Shawl Ministry**

The ten women in the Prayer Shawl ministry have been working over the past year knitting and crocheting with prayer, love, joy and laughter. We have made approximately twenty baby blankets/afghans for the Pack and Plays that have been donated to Suffolk County Foster Care program. This is an ongoing ministry.

Over the course of 2022 we have made over forty beautiful and cheery shawls and lap robes, of which 25-30 were distributed to family and friends in need of prayer and comfort. These are all readily available at any time for sharing whenever needed.

As cold weather comes upon us, we have begun creating hats and scarves to be distributed to those who come to Sharing a Meal, our soup kitchen here on our campus. Thus far we have made thirty scarves and hats which have been given to S.A.M. We will continue with this ministry as the cold weather continues.

Lastly, we have helped with labeling our purple bags for our Advent Purple Bag food drive. All the food collected, which is so desperately needed, is donated to the The Chestene M. Coverdale Food Pantry (The Greater Sayville Food Pantry).

We will continue our ministry and look forward for other knitters and crocheters who might like to join this lively and loving group.

Faithfully submitted by,  
Patricia Mahar

## **X. Justice Committee**

The beginning of 2022 was a challenge for the Justice Committee. Our inability to gather in large groups due to Covid 19, prevented us from hosting our two annual luncheons. Instead we pivoted and decided, as a group, to continue to educate ourselves on the topics which were close to our heart: immigration, sex trafficking, foster care, LGBTQ and women's abortion rights. During the year, via the pulpit, we presented current information to our congregants on these topics.

In early October we met with Lisa Scott, President of the Suffolk County League of Women Voters. She explained the issues on the ballot which would affect us both nationally and locally. She also informs us of the changes in the law on how, when and where we were able to vote. At the end of October, she was the guest speaker for a luncheon event for our congregants and their guest.

Our committee will continue to be a voice for those whose voices are not heard.

Respectively submitted:

Jean Newcombe - Chairperson

Laura Heaney

Kristine Houghtalen

Connie Kauffman

Debby Langstaff

Karen Gunkel-Lewis

Pat Maher

Kris Minschke

Sylvia Ramsaywak

Kimberly Reiser

## **XI. Deacon Elders**

You might be asking, what are Deacon Elders and what are they supposed to do? From the appendix to our Church constitution and bylaws: “The Deacon Elders shall be responsible for all matters pertaining to Christ’s mission for the church to include but not limited to worship, faith development, pastoral care, mission outreach, evangelism, and prophetic witness.”

This year has been a busy year as we began transitioning back to a more “normal” worship after 2 years of pandemic restrictions. This has included how to safely resume communion in ways that allow each of us to feel both nurtured and safe.

We were able to provide a light repast after the Maundy Thursday service that was a meaningful addition to the Holy Week services. And this lead us to begin thinking of resuming hospitality after church on Sundays – and who isn’t happy about that! And to make it easier to encourage volunteers to sign up to host hospitality we drew up a set of guidelines with what it entails. These guidelines are posted next to the sign up sheet in the hallway and can also be found in the eChimes.

Pat Mahar was responsible for the quilt raffle which raised money for Ukraine which supplemented our contribution to the collection we did in partnership with St. Peter and Paul Ukrainian Orthodox Church of warm clothes and blankets to be delivered to Ukraine.

And finally, in part to overcome the isolation many of us felt during the pandemic, we created a calling tree to ensure we are calling each other to check in, chat and let everyone know how much they are loved and cared for. If you are not receiving a call periodically for whatever reason please let one of the Elders know and we will make sure you get added to the list.

Kris Mischke, Chairperson

## **XII. Deacon Trustees**

This briefly describes the role of Deacon Trustee in our Congregation, and is taken from our most recent document:

“Three to five Deacon Trustees shall be elected from the Covenant Membership of the Church. The Deacon Trustees shall be ordained into the deaconate and shall be responsible for all matters pertaining to corporate management of the Church and its resources to include, but not be limited to, stewardship, physical property oversight, personnel management and, in conjunction with the treasurer, the management of Church funds. Deacon Trustees, in conjunction with Deacon Elders, shall approve the hire of all staff serving in mission-related positions, including Worship Musicians and Christian Educators. Deacon Trustees shall approve the hire of all personnel in non-mission functions, to include but not be limited to those responsible for care and maintenance of physical properties. Deacon Trustees shall divide these responsibilities among themselves and shall form such teams and *ad hoc* committees as needed to fulfill their duties. The treasurer shall serve as an *ex officio* member of the deacon trustees.”

We are grateful for all the support of our Trustee leaders and all the congregational friends and members who assist us in this work. We begin our new year with thanks to Tom Wolf for his exceptional service.

We welcome the next member of our leadership board and continued service to Sayville Congregational United Church of Christ.

Board of Deacon Trustees

### **XIII. Report of the Nominating Committee 12/11/2022**

#### **REPORT OF THE NOMINATING COMMITTEE**

The Nominating Committee recommends the following slate of leaders for the 2023 term, noting the following:

1. We share our great thanks and love to Tom Wolf who will be completing his term as Deacon Trustee at the close of 2022. Thank you Tom and thank you Kaye for being trusted stewards and leaders in our congregation.
2. We are excited to recommend for the open position of Deacon Trustee, Barbara Salva, if the way be clear.

#### **Officers**

Mark Conrad, Moderator  
Karen Maust, Treasurer  
Karin Conrad, Secretary

#### **Board of Deacons**

Patricia Cunningham, Elder  
Hilda Baeza, Trustee  
Laura Heaney, Chairperson Trustees  
Kari Kaczmarek, Trustee  
Connie Kauffman, Elder  
Roger Kauffman, Trustee  
Patricia Mahar, Elder  
Ralph (Hank) Maust, Trustee  
Kris Minschke, Chairperson Elders  
Jean Newcome, Elder

Pastor Rev. Ray Bagnuolo

We appreciate your assistance in coming forward either to serve or with a nomination to serve for the open position.

Respectfully submitted:

A handwritten signature in dark ink, appearing to read 'Susan Ryan', with a stylized flourish extending to the right.

Susan Ryan, Chair on behalf of the Committee